### I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (RS) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Digital Account Coordinator</td>
<td>1-4, 6-10, 12-21, 24, 27, 29-32, 34, 39, 41-46, 50-56, 59-73, 75-78, 89</td>
<td>6</td>
</tr>
<tr>
<td>Broadcast Engineer</td>
<td>1-4, 6-10, 12-21, 24, 27, 29-32, 34, 39, 41-47, 50-56, 59-73, 75-78, 89</td>
<td>6</td>
</tr>
<tr>
<td>Field Promotions Manager</td>
<td>1-4, 6-10, 12-21, 24, 27, 29-32, 34, 39, 41-47, 50-56, 59-73, 75-78, 86, 89</td>
<td>86</td>
</tr>
</tbody>
</table>
II. MASTER RECRUITMENT SOURCE LIST (MRSL)

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS over 12-month period</th>
</tr>
</thead>
</table>
| 1          | Wagner College – Center for Academic and Career Engagement (CACE)  
Attn: Tara Chiari– Assistant Director  
One Campus Road  
Staten Island, NY 10301-9831  
Phone : 718-390-3430  
Tara.chiari@wagner.edu | Y | 0 |
| 2          | Queensborough Community College  
222-05 56th Avenue  
LA29  
Bayside, NY 11364  
Tel: 718-631-6262  
Attn: Constance Peluso  
Email: careerservices@cuny.edu  
cpeluso@qcc.cuny.edu | N | 0 |
| 3          | Congress of Racial Equality  
P.O. Box 264  
New York, NY 10276  
Attn: Brian McLaughlin- Executive Producer  
Email: bmclaughlin@core-online.org  
Phone: 212-598-4000 | N | 0 |
| 4          | Emma L. Bowen Foundation for Minority Interests in Media  
SVP, National Recruitment and Leadership Development  
Emma L. Bowen Foundation  
30 Rockefeller Plaza  
(Campus 1221 Avenue of the Americas #28A41)  
New York, NY 10112  
Email: Sandra.Rice@NBCUNI.com  
Phone: 212-664-3773 | N | 0 |
<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS over 12-month period</th>
</tr>
</thead>
</table>
| 5         | Alliance for Women In Media  
1760 Old Meadow Road- Suite 500  
McLean, VA 22102  
Attention: Career Center  
Phone: 703-506-3290 /  
Fax: 703-506-3266  
Website posting: [http://www.allwomeninmedia.org/](http://www.allwomeninmedia.org/) | N | 0 |
| 6         | Emmis Communications – Career Portal  
40 Monument Circle, Suite 700  
Indianapolis, IN 46204  
Attn: Staffing  
Phone: 317-266-0100  
| 7         | Internal Posting/Candidate | N | 2 |
| 8         | Word-of-Mouth Referral | N | 0 |
| 9         | National Association of Broadcasters  
1771 N Street NW  
Washington, DC 20036  
Attn: Cindy Muchow  
Email: cmuchow@nab.org  
Phone: 202 429 5400  
[www.nab.org](http://www.nab.org) | N | 0 |
| 10        | Connecticut School of Broadcasting  
Attn: Erica Fierstein- Campus Coordinator, Career Services  
611 Route 46 West Suite 102  
Hasbrouck Heights, NJ 07604  
Phone: 201-288-7900 / Fax:201-288-7901  
Email: efierstein@gocsb.com | Y | 0 |
| 11        | Advertising Women of New York  
25 West 45th Street, Suite 1001  
New York, NY 10036  
Attn: Lynn Branigan, Executive Director  
Phone: 212-221-7969  
Email: lynn.branigan@awny.org  
[www.awny.org](http://www.awny.org) | N | 0 |
<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS over 12-month period</th>
</tr>
</thead>
</table>
| 12        | National Coalition of 100 Black Women  
1925 Adam C. Powell Boulevard, Suite 1L  
New York, NY 10026  
Attn: Shirley Poole, Executive Director  
Email: nc100bwslp@aol.com  
Phone: 212-222-5660 | N | 0 |
| 13        | Kingsborough Community College  
Attn: Marisa Joseph-Associate Director of Career Services  
2001 Oriental Boulevard  
Brooklyn, NY 11235  
Email: marisa.joseph@kbcc.cuny.edu  
Phone: 718-368-5115 /Fax: 718-368-5366 | Y | 0 |
| 14        | NYC College of Technology  
300 Jay Street, NG - 08  
Brooklyn, NY 11201-2983  
Attn: Adrian Griffith  
Email: Pdc@citytech.cuny.edu  
Phone: 718-260-5050 | N | 0 |
| 15        | New York State Broadcasters Association  
1805 Western Avenue  
Albany, NY 12203  
Phone: 518-456-8888  
Attn: Carolyn Jung  
cjung@nysbroadcasters.org  
www.nysbroadcasters.org | N | 0 |
| 16        | CUNY College of Staten Island  
2800 Victory Boulevard, Bldg. 1A, Room 105  
Staten Island, NY 10314  
Attn: Caryl Watkins, Director-Career & Scholarship Center  
Phone: 718-982-2300  
Fax: 718-982-2308  
Email: careers@csi.cuny.edu | Y | 0 |
| 17        | The WISE Center  
New York City of Technology  
300 Jay Street, Brooklyn NY 11201  
Room G-511  
Vanessa Villanueva- Coordinator  
T: 718-260-5391  
E: Studentlife@citytech.cuny.edu | Y | 0 |
<table>
<thead>
<tr>
<th>RS Number</th>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
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</tr>
</thead>
</table>
| 18        | **Opportunities for a Better Tomorrow**  
Terri Saucier, Director of Employment Services  
25 Thornton Street  
Brooklyn, NY 11206  
P: (718) 387-1600 x 28 / F: (718) 387-1914  
Email: sgoodman@obtsjobs.org  
www.obtjobs.org | N | 0 |
| 19        | **Berkeley College**  
Attn: Anna Yee, Director-Career Services & Quality Control  
99 Church Street  
White Plains, NY 10601  
Phone: 914-694-1122 / Ext: 13401  
E: AY@berkeleycollege.edu | Y | 0 |
| 20        | **Goodwill of New York and Northern New Jersey**  
25 Elm Place, 6th Floor  
Brooklyn, NY 11201  
Attn: Beatrice Baldwin, Job Developer  
Phone: 718-702-5900  
E: nbryan@goodwillny.org | Y | 0 |
| 21        | Walk–In/Self-Referral | N | 0 |
| 22        | **New York Market Radio (NYMRAD)**  
261 Madison Avenue, 23rd Floor  
New York, NY 10016  
Attn: Deborah Beagan  
Phone: 212-808-4330  
Phone: 212-986-3242  
www.nymrad.org | N | 0 |
| 23        | **Inside Radio**  
81 Main Street, Suite 2  
Littleton, NH 03561  
Attn: Gene McKay  
Phone: 800-248-4242  
Fax: 603-444-2872 | N | 0 |
| 24        | **The College of Saint Rose**  
Attn: Katherine A. Wolanin  
Asst Director of The Career Center  
432 Western Avenue  
Albany, NY 12203-1490  
Phone: 518-454-5141 / Fax: 518-458-5330  
Email: jobs@strose.edu | Y | 0 |
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<tr>
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| 25        | **Media Bistro**  
475 Park Avenue South  
New York, NY 10016  
Attn: Carrie Rons  
Phone: 212-547-7899  
carrie@mediabistro.com  
www.mediabistro.com | N | 0 |
| 26        | **Dice Inc.**  
4101 NW Urbandale Drive  
Urbandale, IA 50322  
Attn: Cori Bangs  
Email: CoriB@dice.com  
Phone: 866-333-4705  
www.dice.com | N | 0 |
| 27        | **AARP**  
Attn: Lisa Nenadich  
AARP New York  
Senior Operations Associate  
750 Third Avenue – 31st Floor  
New York, NY 10017  
T : 212-407-3706 C : 917-744-8427  
E: lenenadich@aarp.org | Y | 0 |
| 28        | **Medialine**  
P.O. Box 51909  
Pacific Grove, CA 93950  
Attn: Mark Shilstone, Manager  
Phone: 800-237-8073  
www.medialine.com | N | 0 |
| 29        | **The Center for Employment Opportunities**  
32 Broadway, 5th Floor  
New York, NY 10004  
Attn: Jessica Centeno  
Phone: 212-422-4430  
Fax: 212-785-4677  
jcenteno@ceoworks.org | Y | 0 |
| 30        | **New York State Department of Labor**  
9 Bond Street – 4th Floor  
Brooklyn, NY 11201  
Attn: Job Bank  
Phone: 718-780-9499  
E: nyc.jobbank@labor.ny.gov | Y | 0 |
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| 31        | Berkeley College, NYC Campus  
Attn: Steev Usungu  
Email: Steev-usungu@berkeleycollege.edu  
Berkeley College  
3 E. 43rd Street, 6th Floor  
New York, NY 10017  
Phone: 212-986-4343 / Ext: 4171  
Cell: 2014-364-1711 | Y | 0 |
| 32        | Lexington Vocational Services Center, Inc.  
30th Avenue & 75th Street  
Jackson Heights, NY 11370  
Attn: Bridget Lovell, Supervisor Job Development  
Email: E: Blovell@lexnyc.org  
Phone: 718-350-3111  
Fax: 718-350-3133 | Y | 0 |
| 33        | Radio Online  
3500 Tripp Avenue  
Amarillo, TX 79121  
Attn: Ron Chase  
Phone: 806-352-7503 Ext: 3  
Fax: 800-352-3677  
www.radioonline.com | N | 0 |
| 34        | Iona College – Hagan School of Business  
Attn: Fredrica Rudell, Ph.D /Chair, Department of Marketing and International Business  
715 North Avenue  
New Rochelle, NY 10801  
Phone: 914-637-2748  
frudell@iona.edu | Y | 0 |
| 35        | TV and RadioJobs.com  
c/o Living Waters Enterprises  
270 34 Helmond Drive  
Calabasas, CA 91301  
Attn: Michael Madden  
Phone: 888-307-2346  
http://tvandradiojobs.com/ | N | 0 |
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| 36        | **All Access Music Group**  
28955 Pacific Coast Highway, Suite 210  
Malibu, CA 90265  
Attn: Matt Parvis, Marketing Manager  
Phone: 310-457-6616  
Fax: 310-457-8058  
Email: mparvis@allaccess.com  
www.allaccess.com | N | 0 |
| 37        | **Advancing Women**  
P.O. Box 6642  
321 Kampmann Avenue  
San Antonio, TX 78209  
Phone: 866-477-3571  
Fax: 210-568-4995  
www.advancingwomen.com | N | 0 |
| 38        | **Coroflot.com**  
561 Broadway, 6th Floor  
New York, NY 10012  
Attn: Deanna Dumbrys  
Phone: 212-965-1998  
Fax: 917-591-8682  
www.coroflot.com | N | 0 |
| 39        | **National Hispanic Media Coalition, Inc.**  
101 Avenue of the Americas, Suite 494-5  
New York, NY 10013  
Attn: Marta Garcia, Founder/Co-Chair, New York Chapter  
Phone: 212-965-9758  
MediaCoalition@aol.com | Y | 0 |
| 40        | **Linked In Website**  
1840 Embarcadero Road  
Palo Alto, CA 94303  
Attn: Candy Mielke  
www.linkedin.com | N | 0 |
<table>
<thead>
<tr>
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</thead>
</table>
| 41        | Five Towns College  
            Career Services  
            305 N. Service Road  
            Dix Hills, NY 11746-5871  
            Attn: Krysti O’Rourke, Director of Career Services  
            Attn: Ronnie lee MacDonald, Associate Dir. of Career Services  
            Phone: 631- 656-2163  
            Fax: 631- 656-2192  
            E: krysti.orourke@ftc.edu or career.services@ftc.edu | Y | 0 |
| 42        | 500 Men  
            The Pilgrim Cathedral of Harlem  
            PO Box D500  
            Pomona, NY 10970  
            Attn: Otis Cruise  
            Phone: 516-967-7323  
            Email: ocruise@aol.com | N | 0 |
| 43        | Medgar Evers College  
            Dr. Antoinette Roberson, Senior Director Career Services  
            Email: areberson@mec.cuny.edu  
            1637 Bedford Avenue, S 302  
            Brooklyn, NY 11236  
            Tel: 718.270.6055 / Fax: 718.270.6189 | Y | 0 |
| 44        | The Osborne Association  
            Attn: Ben Tallerson- Senior Career Specialist  
            175 Remsen Street- 6th Floor  
            Brooklyn, NY 11201  
            Phone: 718- 637-6594  
            btallerson@osborneny.org | Y | 0 |
| 45        | Ohio/Illinois Centers for Broadcasting  
            9000 Sweet Valley Drive  
            Valley View, OH 44125  
            Attn: Don Clark- National Director of Recruitment  
            Phone: 216- 447-9117  
            dclark@beonair.com | Y | 0 |
| 46        | Brooklyn College Latino Alumni Advisory Committee  
            Attn: Barbara Pimentel  
            Phone: 718-926-7117  
            Brp1105@gmail.com | Y | 0 |
<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>47</td>
<td><strong>The Society of Broadcast Engineers</strong>&lt;br&gt;Tom Ray- Chairman of SBE 15 (WOR Radio)&lt;br&gt;111 Broadway&lt;br&gt;New York, NY 10006&lt;br&gt;Phone: 212-642-4462&lt;br&gt;<a href="mailto:tomray@wor710.com">tomray@wor710.com</a>&lt;br&gt;www.sbe15.com</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>48</td>
<td><strong>NYU Center for Career Development</strong>&lt;br&gt;Attn: Trudy Steinfeld&lt;br&gt;133 East 13th street – 2nd floor&lt;br&gt;New York, NY 10003&lt;br&gt;Phone: 212-998-4730&lt;br&gt;<a href="http://www.nyu.edu/careerdevelopment/">http://www.nyu.edu/careerdevelopment/</a></td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>49</td>
<td><strong>School of Visual Arts</strong>&lt;br&gt;209 East 23rd street&lt;br&gt;New York, NY 10003&lt;br&gt;Attn: Susan Moses&lt;br&gt;Phone: 212-592-2370&lt;br&gt;Fax: 212-725-3587&lt;br&gt;Email: <a href="mailto:cd@sva.edu">cd@sva.edu</a>&lt;br&gt;www.collegecentral.com/sva</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>50</td>
<td><strong>Fashion Institute of Technology</strong>&lt;br&gt;227 West 27th street&lt;br&gt;New York, NY 10001-549&lt;br&gt;Phone: 212-217-3012&lt;br&gt;Attention: Career Center&lt;br&gt;Email: <a href="mailto:career_internship@fitnyc.edu">career_internship@fitnyc.edu</a></td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>51</td>
<td><strong>Flatbush Development Corp.</strong>&lt;br&gt;1616 Newkirk Avenue&lt;br&gt;Brooklyn, NY 11226&lt;br&gt;Attn: Robin Redmond&lt;br&gt;Phone: 718- 859- 3800&lt;br&gt;E: <a href="mailto:rredmond@fdconline.org">rredmond@fdconline.org</a></td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>52</td>
<td><strong>East Harlem Talent Network</strong>&lt;br&gt;240 East 123rd street, 3rd fl&lt;br&gt;New York, NY 10035&lt;br&gt;Lakythia Ferby – VP of Programs&lt;br&gt;Office: 646-335-0801&lt;br&gt;E: <a href="mailto:Lferby@striveinternational.org">Lferby@striveinternational.org</a></td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>RS Number</td>
<td>RS Information</td>
<td>Source Entitled to Vacancy Notification? (Yes/No)</td>
<td>No. of Interviewees Referred by RS over 12-month period</td>
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<td>-----------------------------------------------------</td>
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<tr>
<td>53</td>
<td>Newark City Hall</td>
<td>N</td>
<td>0</td>
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<tr>
<td></td>
<td>920 Broad Street</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Newark, NJ 07102</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Attn: Carrie Velez – Personnel</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Phone: 973-733-8008</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Email: <a href="mailto:velize@ci.newark.nj.us">velize@ci.newark.nj.us</a></td>
<td></td>
<td></td>
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<tr>
<td>54</td>
<td>Workforce Development Center</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Henry Street Settlement</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Attn: Jeanie Tung, Director of Employment Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>99 Essex Street, 3&lt;sup&gt;rd&lt;/sup&gt; FL</td>
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<td></td>
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<tr>
<td></td>
<td>New York, NY 10002</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>Phone: 212-463-0400 / Ext : 5449</td>
<td></td>
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<tr>
<td></td>
<td>Email: j <a href="mailto:tung@henrystreet.org">tung@henrystreet.org</a></td>
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<tr>
<td>55</td>
<td>Touro College, NYSCAS</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Attn: Adriana Jimenez</td>
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<td></td>
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<tr>
<td></td>
<td>Director of Career and Placement</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>27-33 West 23&lt;sup&gt;rd&lt;/sup&gt; Street, #554</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>New York, NY 10010-4202</td>
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<td></td>
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<tr>
<td></td>
<td>Phone: 212-463-0400 / Ext : 5449</td>
<td></td>
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<tr>
<td></td>
<td>Fax: 646-638-1278</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>E: <a href="mailto:Adriana.jimenez-garcia@touro.edu">Adriana.jimenez-garcia@touro.edu</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td>56</td>
<td>The Door- A Center of Alternatives, Inc</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>121 Avenue of Americas, 3&lt;sup&gt;rd&lt;/sup&gt; Floor</td>
<td></td>
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<tr>
<td></td>
<td>New York, NY 10013</td>
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<tr>
<td></td>
<td>Attn: Charles Downs</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Phone: 212-941-9090 / Ext : 3318</td>
<td></td>
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<tr>
<td></td>
<td>Email: <a href="mailto:Charles@door.org">Charles@door.org</a></td>
<td></td>
<td></td>
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<tr>
<td>57</td>
<td>Entertainment Careers Website</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>914 S Barrington Ave</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Los Angeles, CA 10013</td>
<td></td>
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<tr>
<td></td>
<td><a href="http://entertainmentcareers.net/employers">http://entertainmentcareers.net/employers</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone: 310-441-9963</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Fax: 310-475-8985</td>
<td></td>
<td></td>
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<tr>
<td>58</td>
<td>Craigslist Website</td>
<td>N</td>
<td>0</td>
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<tr>
<td></td>
<td><a href="http://newyork.craigslist.org">http://newyork.craigslist.org</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td>59</td>
<td>New York Urban League, Inc.</td>
<td>N</td>
<td>0</td>
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<tr>
<td></td>
<td>204 West 136&lt;sup&gt;th&lt;/sup&gt; Street</td>
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<tr>
<td></td>
<td>New York, NY 10030</td>
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<td></td>
<td>Attn: Shaquan Hoke</td>
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<tr>
<td></td>
<td>Phone: 212-926-8000, Ext: 127</td>
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<tr>
<td></td>
<td>Email: <a href="mailto:Shoke@nyul.org">Shoke@nyul.org</a></td>
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<tr>
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</tr>
<tr>
<td>60</td>
<td>St. Johns University-Center for TV, Film and Radio Marillac Room 436 8000 Utopia Parkway Jamaica, NY 11439 Phone: 718-990-5985 Email: <a href="mailto:bogartg@stjohns.edu">bogartg@stjohns.edu</a>; Attn: Craig Bogart</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>61</td>
<td>Career Network Center for Urban Community Service Career Network 14 East 28th street New York, NY 10016 Phone: 212-471-0757 Email: <a href="mailto:jhorowitz@cucs.org">jhorowitz@cucs.org</a></td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>62</td>
<td>South Bronx Overall Economic Development Corp. (SOBRO) 555 Bergen Ave. 3rd Fl Bronx NY, 10455 Phone: 201-451-8888 Ext 217 Attn: Niyonu Boateng Email: <a href="mailto:nboateng@ulohc.org">nboateng@ulohc.org</a></td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>63</td>
<td>Rutgers University Attn: Cheryl Egan, Assistant Director/Intern Coordinator 360 Martin Luther King Jr. Blvd. Hill Hall, Room 112 Newark, NJ 07102 Phone: 973-353-5312</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>64</td>
<td>Hunter College 695 Park Ave. New York, NY 10065 Phone: 212-772-4850 Susan McCarthy - Director or Career Center E: <a href="mailto:smccarty@hunter.cuny.edu">smccarty@hunter.cuny.edu</a></td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>65</td>
<td>Lehman College 250 Bedford Park Boulevard West Bronx, NY 10468 Phone: 718-960-8000 Nancy Ann Cintron - Director or Career Center E: <a href="mailto:Career.services@lehman.cuny.edu">Career.services@lehman.cuny.edu</a></td>
<td>N</td>
<td>0</td>
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<tr>
<td>RS Number</td>
<td>RS Information</td>
<td>Source Entitled to Vacancy Notification? (Yes/No)</td>
<td>No. of Interviewees Referred by RS over 12-month period</td>
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<tr>
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</tbody>
</table>
| 66        | Queens College  
65-30 Kissena Blvd  
Flushing, NY 11367  
Phone: 718-997-4465  
Attn: Caterina Alessi –Office Manager  
Email: caterina.alessio@qc.cuny.edu  
Post on website: www.qc.edu/career | N | 0 |
| 67        | Cooper Union – The Cooper Union for the Advancement of Science & Art  
30 Cooper Square, 6th Floor  
New York, NY 10003-7120  
Phone: 212-353-4130  
Attn: Toni Perlow  
Email: burrell@cooper.edu | N | 0 |
| 68        | York College  
94-20 Guy R. Brewer Blvd  
Jamaica, NY 11451  
Phone: 718-262-2000  
Career@york.cuny.edu | N | 0 |
| 69        | Parsons School  
66 Street 5th Avenue  
New York, NY 10011  
Phone: 212-229-8940  
Attn: Tiffany Bennette  
Email: bennett@newschool.edu | N | 0 |
| 70        | Marymount Manhattan  
Attn: Robin Nackman  
Executive Director- Career Services  
221 East 71st street  
New York, NY 10011  
Phone: 212-774-0786/212-517-0599  
Email: RNackman@mmm.edu | N | 0 |
| 71        | Staten Island YMCA New Americas Welcome Center  
285 Vanderbilt Avenue Staten Island, NY 10304  
Phone: 718-981-4382 Ext 1517  
Joann Springstead, Program Coordinator  
Email: Jspringstead@ymcanyc.org | N | 0 |
<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS over 12-month period</th>
</tr>
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</table>
| 72        | New York University  
Attn: Craigh Barboza, Career Services Specialist  
Arthur L. Carter Journalism Institute  
20 Cooper Square, Room 647  
New York, NY 10003  
Phone: 212-998-3837 / Fax: 212-995-3837  
Email: craigh.barboza@nyu.edu | N | 0 |
| 73        | Colgate University  
Center for Career Services  
Attn: Scott Phillips – Employee Relations  
13 Oak Drive  
Hamilton NY 13346  
Phone: 315-228-6588  
Email: sphillips1@colgate.edu | N | 0 |
| 74        | Radio Ink  
2090 Palm Beach, FL 33490  
Post online at www.radioink.com  
Phone: 561-655-8778 Ext: 205 | N | 0 |
| 75        | Columbia University Center for Career Education  
Ashley Kera – Coordinator On Campus Recruiting  
435 W 116th street  
New York 10027  
Phone: 212-854-9167  
Fax: 212-854-5640  
E: career.education-ear@columbia.edu | N | 0 |
| 76        | NYU Office of Career Development  
Attn: Melissa Levine- Director  
726 Broadway, 2nd Floor  
NY, NY 10003  
Phone: 212-998-1916  
Email: tisch.career@nyu.edu | N | 0 |
| 77        | Hostos Community College /CUNY  
Gregory Ventura –Senior Employment Director  
500 Grand Concourse  
Savoy Building, D210  
Bronx NY, 10451  
Phone: 718-518-4464  
Email: Gventura@hostos.cuny.edu  
www.hostos.cuny.edu | N | 0 |
<table>
<thead>
<tr>
<th>RS Number</th>
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<th>No. of Interviewees Referred by RS over 12-month period</th>
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<tr>
<td>78</td>
<td>Bronx Community College/CUNY</td>
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<tr>
<td></td>
<td>Attn: Alan Fuentes – Career &amp; Internship Coordinator</td>
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<td></td>
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<tr>
<td></td>
<td>2155 University Ave. Loew Hall, Room 330</td>
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<tr>
<td></td>
<td>Bronx NY, 10453</td>
<td></td>
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<tr>
<td></td>
<td>Phone: 718-289-5100</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>E: <a href="mailto:alan.fuentes@bcc.cuny.edu">alan.fuentes@bcc.cuny.edu</a></td>
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<tr>
<td>79</td>
<td>Digital Knack</td>
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<tr>
<td></td>
<td>1595 Ryder Cup Dr.</td>
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<tr>
<td></td>
<td>Westlake Village, CA 91362</td>
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<tr>
<td></td>
<td>Attn: Cassie Needels, Director Talent Acquisition</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone: 805-288-6169</td>
<td></td>
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<tr>
<td></td>
<td>E: <a href="mailto:cassie@digitalknack.com">cassie@digitalknack.com</a></td>
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<td></td>
<td><a href="http://www.digitalknack.com">www.digitalknack.com</a></td>
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<td>80</td>
<td>Media Match</td>
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<tr>
<td></td>
<td>Media Match Magazine</td>
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<tr>
<td></td>
<td>P.O. Box 48220 Los Angeles, CA 90048</td>
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<td></td>
<td><a href="http://www.media-match.com">www.media-match.com</a></td>
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<td></td>
<td>E: <a href="mailto:usa-media@media-match.com">usa-media@media-match.com</a></td>
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<tr>
<td>81</td>
<td>The Cause Marketing Forum</td>
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<tr>
<td></td>
<td>63 Overlook Pl. Rye NY 10580</td>
<td></td>
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<tr>
<td></td>
<td>Phone: 914-921-3914</td>
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<td><a href="http://www.causemarketingforum.com">www.causemarketingforum.com</a></td>
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<td>82</td>
<td>Boston College</td>
<td>N</td>
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<td></td>
<td>Center for Citizen Corporate Citizenships</td>
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<tr>
<td></td>
<td>Chestnut Hill</td>
<td></td>
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<tr>
<td></td>
<td>Address: 55 Lee Rd. Chestnut Hill, MA 02467</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>Phone: 617-552-4545</td>
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<td></td>
<td><a href="http://www.ccc.bc.edu">www.ccc.bc.edu</a></td>
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<td>83</td>
<td>Talent Zoo</td>
<td>N</td>
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</tr>
<tr>
<td></td>
<td>1736 Defoor Pl NW, Atlanta GA 30318</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone: 404-607-1955</td>
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<td><a href="http://www.talentzoo.com">www.talentzoo.com</a></td>
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<td>84</td>
<td>Idealist.Org</td>
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<td></td>
<td>Action Without Borders/Idealist.org</td>
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<tr>
<td></td>
<td>302 Fifth Ave.11th Fl</td>
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<tr>
<td></td>
<td>New York, NY 10001</td>
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<td></td>
<td>United States</td>
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<tr>
<td></td>
<td>Phone: 646-786-6886</td>
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<td><a href="http://www.idealist.org">www.idealist.org</a></td>
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<td>RS Number</td>
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<td>85</td>
<td>Association of Fund Raising Professionals</td>
<td>N</td>
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</tr>
<tr>
<td></td>
<td>4300 Wilson Blvd, Suite 300</td>
<td></td>
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<tr>
<td></td>
<td>Arlington, VA 22203</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Phone: 703-684-0410</td>
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<td><a href="http://www.afpnet.org">www.afpnet.org</a></td>
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<tr>
<td>86</td>
<td>Internal Transfer/Promotion</td>
<td>N</td>
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<td>87</td>
<td>Job/Careers Fairs <em>(See Sec. III)</em></td>
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<tr>
<td>88</td>
<td>Emmis NY Internship Program</td>
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<tr>
<td>89</td>
<td>Fedcap Career Design School</td>
<td>Y</td>
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<tr>
<td></td>
<td>Cristal Duarte- Employment Services Manager</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>119 West 19th Street</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>New York, NY 10011</td>
<td></td>
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<tr>
<td></td>
<td>Phone: 212.727.4200- Ext 252</td>
<td></td>
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<td>Fax: 212.727.4390</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Email: <a href="mailto:Crduarte@fedcap.org">Crduarte@fedcap.org</a></td>
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**TOTAL INTERVIEWEES OVER 12-MONTH PERIOD** 16
III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</th>
<th>BRIEF DESCRIPTION OF ACTIVITY</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Hosted an event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting</td>
<td>On April 24, 2019, our SEU provided a station tour for students visiting from Montclair State University. The Director of Operations/HR, an On-Air Personality, and our Marketing Director spent the day mentoring and offering career guidance in broadcasting.</td>
</tr>
<tr>
<td>2 Hosted an event or program sponsored by or on behalf of a community organization relating to career opportunities in broadcasting</td>
<td>On April 25, 2019, our SEU provided a station tour for members visiting from 100 Black Women. The Director of Operations/HR, an On-Air Personality, a Program Director, and our VP of Digital spent the day mentoring and offering career guidance in broadcasting.</td>
</tr>
<tr>
<td>3 Hosted an event or program sponsored by or on behalf of a community organization relating to career opportunities in broadcasting</td>
<td>On May 10, 2019, our SEU provided a station tour for members visiting from NYACK YMCA. The Director of Operations/HR, an On-Air Personality, and our Marketing Director spent the day mentoring and offering career guidance in broadcasting.</td>
</tr>
<tr>
<td>4 Participated in event or program sponsored by or on behalf of a community organization relating to career opportunities in broadcasting.</td>
<td>On May 29, 2019, our SEU participated in the New York Market Radio (NYMRAD) Community Leaders Day, which included discussions of personal and professional concerns related to careers in the broadcasting industry. Station participants included our Director of Operations/HR and an On-Air Personality.</td>
</tr>
<tr>
<td>5 Participated in event or program sponsored by or on behalf of a community organization relating to career opportunities in broadcasting.</td>
<td>On July 29, 2019, the Director of Operations/HR served as a panel speaker for the Women In Entertainment Network Academy Summit. The panel discussed careers in the Communications business with college students interested in media.</td>
</tr>
<tr>
<td>6 Hosted an event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting.</td>
<td>On August 12, 2019, our SEU provided a station tour for students visiting from Mariners Harbor –High School &amp; College program. Program Directors, a Sales Project Manager, our VP of Digital and General Sales Manager spent the day mentoring and offering career guidance in broadcasting.</td>
</tr>
<tr>
<td>7 Hosted an event or program sponsored by or on behalf of a community organization relating to career opportunities in broadcasting.</td>
<td>On August 26, 2019, our SEU provided a station tour for members visiting from New Jersey Youth Corps. The Director of Operations/HR, a Promotions Coordinator, and Program Directors spent the day mentoring and offering career guidance in broadcasting.</td>
</tr>
<tr>
<td>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</td>
<td>BRIEF DESCRIPTION OF ACTIVITY</td>
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<tr>
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</tr>
<tr>
<td>8 Hosted an event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting</td>
<td>On October 16, 2019, our SEU provided a station tour for students visiting from Brooklyn College-Radio Division. The Director of Operations/HR, Program Directors, Account Executives, and an On-Air Personality spent the day mentoring and offering career guidance in broadcasting.</td>
</tr>
<tr>
<td>9 Hosted an event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting</td>
<td>On November 20, 2019, our SEU provided a station tour for students visiting from West Bronx Academy. The Director of Operations/HR, Program Directors, and an On-Air Personality spent the day mentoring and offering career guidance in broadcasting.</td>
</tr>
<tr>
<td>10 Hosted an event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting</td>
<td>On December 1, 2019, our SEU provided a station tour for students visiting from Harlem Academy Re-Explore. An Assistant Program Director, a Program Director, and a Promotions Coordinator spent the day mentoring and offering career guidance in broadcasting.</td>
</tr>
<tr>
<td>11 Participated in an event or program sponsored by or on behalf of a community organization relating to career opportunities in broadcasting</td>
<td>On December 5, 2019, our SEU participated in the New York Market Radio Multicultural Career Workshop. The Director of Operations/HR spoke to college students about opportunities in the broadcast arena.</td>
</tr>
<tr>
<td>12 Hosted an event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting</td>
<td>On December 18, 2019, our SEU provided a station tour for students visiting from KIPP NYC. The Director of Operations/HR and a Program Director spent the day mentoring and offering career guidance in broadcasting.</td>
</tr>
<tr>
<td>13 Internship Program</td>
<td>Beginning December 10, 2019 (and continuing through February 15, 2020), our SEU hosted a student from the Young Adult Internship Program and The Door–sponsored under the DYCD-Department of Community Youth Development–for a 12-week paid internship in various departments. The program allowed the students ages 17-24 to gain business experience in the field of radio broadcasting.</td>
</tr>
<tr>
<td>14 Internship Program</td>
<td>From December 10, 2019 (and continuing through February 28, 2020), our SEU hosted 5 students from the Young Adult Internship Program and St. Nicholas Alliance–sponsored under the DYCD- Department of Community Youth Development–for a 12-week paid internship in various departments. The program allowed the students ages 17-24 to gain business experience in the field of radio broadcasting.</td>
</tr>
<tr>
<td>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</td>
<td>BRIEF DESCRIPTION OF ACTIVITY</td>
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</tbody>
</table>
| 15 Internship Program                         | Our SEU sponsors an on-going internship program for undergraduate students enrolled in a for-credit program to provide them opportunities to gain hands-on-experience at our radio stations. Every effort is made to assign interns to a station department that matches his or her career aspirations or focus of study. Interns assist the station staff in most areas of the radio station. Students are regularly monitored and evaluated by station staff. During the reporting period, a total of 34 students interned, as follows: During Summer 2019 semester, 9 students interned in a number of station departments, including Programming (2), Promotions (3), Digital (2), and Sales (2). During the Fall 2019 semester, 13 students interned in a number of stations departments, including Programming (3), Promotions (3), Digital (4), and Sales (3). During Winter 2019/Spring 2020 semester, 12 students interned (or will complete internships) in a number of station departments, including Programming (3), Promotions (3), Digital (3), and Sales (3). Interns were recruited from the following schools:
1. Baruch College
2. Nyack College
3. Medgar Evers
4. Pace University
5. Cuny College of Staten Island
6. Rockland Community College
7. City Tech
8. Kean University
9. Southern Connecticut State
10. University of Virginia
11. Fashion Institute of Technology
12. Howard University
13. Buffalo University
14. Westbury College
15. Hofstra University
16. York College
17. Brooklyn College
18. Lehman College
19. Montclair State University
20. SUNY Orange
21. St John’s University |