

WQHT (FM), WEPN-FM¹
EEO PUBLIC FILE REPORT

February 1, 2013 to January 31, 2014

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
AM DRIVE NEWS & SHOW PRODUCER/BOOKER	1-4, 6-8, 10-11, 13-18,20-28,30,33-41,47, 50, 53, 56-59, 61-62, 67-68, 71, 73-74, 76-85, 87-92, 94-96, 98-105, 107-112, 114-127, 129-130, 133-135	7
SOCIAL MEDIA COORDINATOR	1-4,6-8, 10-11, 13-18, 20-28, 30, 33-41, 47, 50, 53, 56-59, 61-62, 67-68, 71, 73-74, 76-85, 87-92, 94-96, 98-105,107-112,114-130,133-135	7
LOCAL SALES MANAGER	1-4, 6-8, 10-11, 13-18, 20-28,30,33-41, 47,50,53,56-59,61-62,67-68,71,73-74,76-85,87-92,94-105,107-112,114-130,133-135	7
WQHT PROJECT MANAGER	1-4, 6-8, 10-11, 13-18,20-28,30,33-41,47, 50, 53, 56-59, 61-62, 67-68, 71, 73-74, 76-85, 87-92, 94-96, 98-105, 107-112, 114-127, 129-130, 133-135	6
INFORMATION TECHNOLOGY ASSISTANT	1-4, 6-8, 10-11, 13-18,20-28,30,33-41,47, 50, 53, 56-59, 61-62, 67-68, 71, 73-74, 76-85, 87-92, 94-96, 98-105, 107-112, 114-127, 129-130, 133-135	7
FIELD PROMOTION COORDINATOR	1-4, 6-8, 10-11, 13-18,20-28,30,33-41,47, 50, 53, 56-59, 61-62, 67-68, 71, 73-74, 76-85, 87-92, 94-96, 98-105, 107-112, 114-127, 129-130, 133-135	68

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Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
HOT 97 ACCOUNT EXECUTIVE	1-4, 6-8, 10-11, 13-18,20-28,30,33-41,47, 50, 53, 56-59, 61-62, 67-68, 71, 73-74, 76-85, 87-92, 94-96, 98-105, 107-112, 114-127, 129-130, 133-135	6
HOT 97 ACCOUNT EXECUTIVE	1-4, 6-8, 10-11, 13-18,20-28,30,33-41,47, 50, 53, 56-59, 61-62, 67-68, 71, 73-74, 76-85, 87-92, 94-96, 98-105, 107-112, 114-127, 129-130, 133-135	8
HOT 97 ACCOUNT EXECUTIVE	1-4, 6-8, 10-11, 13-18,20-28,30,33-41,47, 50, 53, 56-59, 61-62, 67-68, 71, 73-74, 76-85, 87-92, 94-96, 98-105, 107-112, 114-127, 129-130, 133-135	6
HOT 97 ACCOUNT EXECUTIVE	1-4, 6-8, 10-11, 13-18,20-28,30,33-41,47, 50, 53, 56-59, 61-62, 67-68, 71, 73-74, 76-85, 87-92, 94-96, 98-105, 107-112, 114-127, 129-130, 133-135	8
HOT 97 PUBLICIST & BLOGGER RELATIONS	1-4, 6-8, 10-11, 13-18,20-28,30,33-41,47, 50, 53, 56-59, 61-62, 67-68, 71, 73-74, 76-85, 87-92, 94-96, 98-105, 107-112, 114-127, 129-130, 133-135	7
DIGITAL SALES PLANNER	1-4, 6-8, 10-11, 13-18,20-28,30,33-41,47, 50-51, 53, 56-59, 61-62, 68, 71, 73-74, 76-85, 87-92, 94-96, 98-105, 107-112, 114-127, 129-130, 133-135	51
HOT 97 PROMOTION DIRECTOR	1-4, 6-8, 10-11, 13-18,20-28,30,33-41,47, 50, 53, 56-59, 61-62, 67-68, 71, 73-74, 76-85, 87-92, 94-96, 98-105, 107-112, 114-127, 129-130, 133-135	6
DIRECTOR OF DIGITAL PRODUCTS	1-4, 6-8, 10-11, 13-18,20-28,30,33-41,47, 50, 53, 56-59, 61-62, 67-68, 71, 73-74, 76-85, 87-92, 94-96, 98-105, 107-112, 114-127, 129-130, 133-135	16
DIGITAL DESIGNER	1-4, 6-8, 10-11, 13-18, 20-28, 30, 33-41, 43, 47, 50, 53, 56-59,61-62, 71, 74-78,80-85,88-96, 98-104,108-109, 111-112,114-119,122-127,129-130, 133-135	8

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II. MASTER RECRUITMENT SOURCE LIST (MRS�)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	<p>Wagner College – Center for Academic and Career Development (CACD) One Campus Road Staten Island, NY 10301-9831 Attn: Victoria Crispo Phone : 718-420-4016 Barbara.bellesi@wagner.edu <i>Updated Source 2/1/2013</i></p>	Y	0
2	<p>Queensborough Community College 222-05 56th Avenue LA29 Bayside, NY 11364 Tel: 718-631-6262 Attn: Constance Peluso Email: careerservices@cuny.edu www.collegecentral.com/queensborough <i>Updated Source 2/1/2013</i></p>	N	0
3	<p>Congress of Racial Equality P.O. Box 264 New York, NY 10276 Attn: Diane Addison, Job Development & Placement Core Email:daddison@core-online.org Phone :212- 598-4000 <i>Updated Source 2/1/2013</i></p>	N	0
4	<p>Emma L. Bowen Foundation for Minority Interests in Media 524 W. 57th Street New York, NY 10019 Attn: Sandra D. Rice, V.P. Eastern Region Email: sdrice@cbs.com Phone: 212- 975-2545 <i>Updated Source 2/1/2013</i></p>	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
5	Alliance for Women In Media 1760 Old Meadow Road- Suite 500 McLean, VA 22102 Attention: Career Center Phone: 703-506-3290 Fax: 703-506-3266 Website posting: http://www.allwomeninmedia.org/ Source Updated : 2/1/2013	N	0
6	Emmis Communications 40 Monument Circle, Suite 700 Indianapolis, IN 46204 Attn: Staffing Phone: 317- 266-0100 www.emmis.com	N	69
7	Internal Posting/Candidate	N	8
8	Employee Referrals	N	20
9	National Association of Broadcasters 1771 N Street NW Washington, DC 20036 Attn: Isabelle Tilghman, Marketing & Events Manager Email: itilghman@nab.org Phone : 202- 429-5428 www.nab.org	N	0
10	Job Central (US.jobs) Direct Employers Association, Inc. 9002 N. Purdue Road, Suite 100 Indianapolis, IN 46268 Attn: Peggy Golz Phone: 518- 457-2174 http://www.jobcentral.com/	N	0
11	Connecticut School of Broadcasting 611 Route 46 West Suite 102 Hasbrouck Heights, NJ 07604 Attn: Erica Fierstein Phone: 201-288-7900 Email: efierstein@gocsb.com	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
12	Advertising Women of New York 25 West 45 th Street, Suite 1001 New York, NY 10036 Attn: Lynn Branigan, Executive Director Phone: 212- 221-7969 Email: lynn.branigan@awny.org www.awny.org	N	0
13	National Coalition of 100 Black Women 1925 Adam C. Powell Boulevard, Suite 1L New York, NY 10026 Attn: Shirley Poole, Executive Director Email: nc100bwslp@aol.com Phone: 212- 222-5660 <i>Updated Source 2/1/2013</i>	N	0
14	Kingsborough Community College 2001 Oriental Boulevard Brooklyn, NY 11235 Attn: Marisha Joseph Email: marisha. Joseph@kbcc.cuny.edu Phone: 718-368-5115 Fax : 718- 368-5366 www.collegecentral.com/kingsborough/	Y	0
15	NYC College of Technology 300 Jay Street, NG - 08 Brooklyn, NY 11201-2983 Attn: Adrian Griffith Email: agriffith@citytech.cuny.edu Phone: 718- 260-5050 <i>Updated Source 2/1/2013</i>	N	0
16	New York State Broadcasters Association 1805 Western Avenue Albany, NY 12203 Phone : 518- 456-8888 Attn: Carolyn Jung cjung@nysbroadcasters.org sandy@nysbroadcasters.org www.nysbroadcasters.org	N	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
17	East Harlem Building for the Community, Inc. 150 Bruckner Blvd Bronx, NY 10473 Attn: Ebony Thomas, Career Counselor Phone: 718- 665-1300 cwiggins@safehorizon.org	Y	0
18	Career and Educational Consultants, Inc. 214 West 29 th street New York, NY 10001 Attn: Joseph Quinones Phone: 718- 643-8845 Gabrielma9@yahoo.com	Y	0
19	Monster Job Board 500 E. 96 th Street, Suite 200 Indianapolis, IN 46240 Attn: Eric Hepler Phone: 317- 616-5672 www.monster.com	N	0
20	CUNY College of Staten Island 2800 Victory Boulevard, Bldg. 1A, Room 105 Staten Island, NY 10314 Attn: Caryl Watkins, Director – Career & Scholarship Center Phone : 718- 982-2300 Fax: 718- 982-2308 Email: careers@csi.cuny.edu https://csicuny.optimalresume.com/	Y	0
21	Access For Women 300 Jay Street Brooklyn, NY 11201 Attn: Nona Smith Email: NSmith@CityTech.Cuny.Edu Phone: 718- 552-1132	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
22	Workforce #1 Career Center 215 West 125th Street New York, NY 10027-4426 Attn: Andrea Bernard Email: abernard@edsolutions.com Phone: 917-493-7054 <i>Source Updated: 3/13/13</i>	N	0
23	WQHT(FM) Station Website www.hot97.com	N	0
24	Fordham University McGinley Center, Room 224 441 East Fordham Road Bronx, NY 10458-9993 Phone: 718-817-1000 Attn: Laura Greenbaum Lgreenbaum1@fordham.edu https://fordham-csm.symplicity.com/employers/index.php/pid202787 Username : probinson@emmisny.com Password : PRobGivesJobs97	Y	0
25	Berkeley College 99 Church Street White Plains, NY 10601 Attn: Anna Yee, Director of Business Development Phone: 914- 694-1122 Ay@berkeleycollege.edu	Y	0
26	Goodwill of New York and Northern New Jersey 25 Elm Place, 6 th Floor Brooklyn, NY 11201 Attn: Corliss Taylor , Job Developer Phone: 718-702-6925 ctaylor@goodwillny.org	Y	0
27	Walk-Ins/ Referrals	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
28	<p>New York Market Radio (NYMRAD) 261 Madison Avenue, 23rd Floor New York, NY 10016 Attn: Deborah Beagan Phone: 212- 808-4330 Phone :212- 986-3242 www.nymrad.org</p>	N	0
29	<p>Inside Radio 81 Main Street, Suite 2 Littleton, NH 03561 Attn: Gene McKaye Phone: 800- 248-4242 Fax : 603- 444-2872</p>	N	0
30	<p>The College of Saint Rose 432 Western Avenue Albany, NY 12203-1490 Attn: PaulaBorkowski- Career Center Phone: 518-454-5141 Fax: 518- 458-5330 Contact: Paula Borkowski Email: borkowsp@strose.edu http://www.strose.edu/officesandresources/career_center/employers <i>Source Updated 3/8/2013</i></p>	Y	0
31	<p>Media Bistro 475 Park Avenue South New York, NY 10016 Attn: Carrie Rons Phone: 212-547-7899 carrie@mediabistro.com www.mediabistro.com</p>	N	0
32	<p>Dice Inc. 4101 NW Urbandale Drive Urbandale, IA 50322 Attn: Cori Bangs Phone: 866- 333-4705 www.dice.com</p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
33	AARP 103 E. 125 th st., Suite 604 New York, NY 10035 Attn: Joseph Dirac Email: jdirac@aarp.org Phone: 212-423-9922 Fax: 212- 644-6390 <i>Updated Source 2/1/2013</i>	Y	0
34	Medialine P.O. Box 51909 Pacific Grove, CA 93950 Attn: Mark Shilstone, Manager Phone: 800-237-8073 www.medialine.com	N	0
35	The Center for Employment Opportunities 32 Broadway, 5 th Floor New York, NY 10004 Attn: Jessica Centeno Phone: 212- 422-4430 Fax: 212- 785-4677 jcenteno@ceoworks.org	Y	0
36	New York State Department of Labor 250 Schermerhorn Street, 1 st Floor Brooklyn, NY 11201 Attn: Leslie Nathaniel Phone: 718- 780-9342 NYCjobbank@labor.ny.gov	Y	0
37	Berkeley College, NYC Campus 3 E. 43 rd Street, 6 th Floor New York, NY 10017 Attn: Katherin Bradshaw Phone: 212- 986-4343 –Ext 4164 srr@berkeleycollege.edu	Y	0
38	Lexington Vocational Services Center, Inc. 30 th Avenue & 75 th Street Jackson Heights, NY 11370 Attn: Abby Waldman, Supervisor Job Development Phone: 718- 350-3111 Fax: 718- 350-3133 awaldman@lexnyc.org	Y	0

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39	Radio Online 3500 Tripp Avenue Amarillo, TX 79121 Attn: Ron Chase Phone: 806-352-7503 Ext. 3 Fax: 800-352-3677 www.radioonline.com	N	0
40	Iona College – Hagan School of Business 715 North Avenue New Rochelle, NY 10801 Attn: Fredrica Rudell, Ph.D., Chair, Department of Marketing and International Business cc: Dana Stabile; Darelle Thomas Phone : 914-637-2748 frudell@iona.edu ; dthomas@iona.edu www.iona.edu/hagan/academicdepartments/marketing/ <i>Source Updated : 3/8/2013</i>	Y	0
41	TV and RadioJobs.com c/o Living Waters Enterprises 270 34 Helmond Drive Calabasas, CA 91301 Attn: Michael Madden Phone: 888-307-2346 http://tvandradiojobs.com/	N	0
42	New York Times 229 W. 43 rd Street New York, NY 10036 Attn: Customer Service Phone: 866-238-4637	N	0
43	All Access Music Group 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 Attn: Matt Parvis, Marketing Manager Phone: 310-457-6616 Fax: 310-457-8058 Email: mparvis@allaccess.com www.allaccess.com	N	0

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44	Radio and Records 10100 Santa Monica Boulevard Los Angeles, CA 90067 Attn: Lisa Linaes Email: joblisting@radiorecords.com Phone: 323-954-3400	N	0
45	Advancing Women P.O. Box 6642 321 Kampmann Avenue San Antonio, TX 78209 Phone: 866-477-3571 Fax: 210-568-4995 www.advancingwomen.com	N	0
46	Media Recruiter Attn: Art Scott, Sales/Recruitment Director Phone: 303- 400-5150 Email: art@mediarecruiter.com www.mediarecruiter.com	N	0
47	Career Builder Website 8044 Montgomery Road Cincinnati, OH 45241 Attn: Andrew Carpenter Phone: 773-353-2617 www.careerbuilder.com	N	1
48	Coroflot.com 561 Broadway, 6 th Floor New York, NY 10012 Attn: Deanna Dumbrys Phone: 212- 965-1998 Fax: 917- 591-8682 www.coroflot.com	N	0
49	Media Staffing Network 150 East Huron Chicago, IL 60611 Attn: Patty Kincaid Phone: 602-971-9382	N	0

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50	<p>National Hispanic Media Coalition, Inc. 101 Avenue of the Americas, Suite 494-5 New York, NY 10013 Attn: Marta Garcia, Founder/Co-Chair, New York Chapter Phone: 212- 965-9758 MediaCoalition@aol.com</p>	Y	0
51	<p>Linked In Website 1840 Embarcadero Road Palo Alto, CA 94303 Attn: Candy Mielke www.linkedin.com</p>	N	1
52	<p>Adweek 2382 Suite 350 Faraday, Carlsbad, Ca 92008 Attn: Maria Sternlicht Phone: 760- 692-4191 bmcdonald@adicio.com www.adweek.com</p>	N	0
53	<p>Five Towns College Career Services 305 N. Service Road Dix Hills, NY 11746-5871 Attn: Krysti O'Rourke, Director of Career Services Phone: 631- 656-2163 Fax: 631- 656-2192 korourke@ftc.edu</p>	Y	0
54	<p>Advertising Age Talent Works 711 Third Avenue, 2nd Floor New York, NY 10017 Attn: Veronica Otten Phone: 212- 210-0100 galtieri@adage.com www.adage.com</p>	N	0
55	<p>Creative Hotlist 110 Constitution Drive Menlo Park CA 94025 Attn: Valerie Pippin Phone: 650-815-4290 Fax : 650-326-1648 Website posting: www.creativehotlist.com</p>	N	0

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56	Institute of Audio Research 64 University Place New York, NY 10003 Attn: Ryan Chimmenti Phone: 646-274-8860 email:rchimmenti@iar.edu	Y	0
57	500 Men The Pilgrim Cathedral of Harlem PO Box D500 Pomona, NY 10970 Attn: Otis Cruse Phone: 516-967-7323 Email: ocruse@aol.com <i>Updated: 2/1/2013</i>	N	0
58	Medgar Evers College Career Management Services 1650 Bedford Avenue, S 302 Brooklyn, NY 11236 Tel: 718.270.6055 Fax: 718.270.6189 Attn: Jemma L. St. Lawrence-Martin Career Recruitment Coordinator jemma@mec.cuny.edu radionation@mec.cuny.edu http://www.collegecentral.com/medgarevers/ Username: probinson@emmisny.com Password: PRobGivesJobs97	Y	0
59	Osborne Associates 175 Remsen Street Brooklyn, NY 11201 Attn: Ben Tallerson Phone; 718- 637-6560 btallerson@osborneny.org	Y	0
60	RAB 1320 Greenway Drive Suite 500 Irving, TX 75038 Attn: John Potter Phone: 972- 753-6756 Fax: 972-753-6727 jpotter@rab.com	N	0

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61	Ohio/Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, OH 44125 Attn: Elizabeth Grattan - Director of Placement Phone: 216- 447-9117 Egrattan.beonair.com	Y	0
62	Brooklyn College Latino Alumni Advisory Committee 325 East 92 nd Street Apt 2C New York, NY 10125 Attn: Rachel Strauss Rstrauss718@aol.com	Y	0
63	Media Financial Management Association 550 W. Frontage Road, Ste. 3600, Northfield, IL 60093 Attn: Mary Collins Phone: 847- 716-7000 Phone :847-716-7004 www.mediafinance.org	N	0
64	SHRM' s HR Jobs 1800 Duke Street Alexandria, Virginia 22314 Phone: 800-283-7476 Fax : 703- 535-6490 www.jobs.shrm.org	N	0
65	Music Jobs USA 714 N. LaBrea Hollywood, CA 90038 Phone: 323- 284-5589 http://us.music-jobs.com	N	0
66	JournalismJobs.com Equest 2010 Crow Canyon Place San Ramon, CA 94583 Attn: Kristi Michaud Phone: 303- 399-1043 kmichaud@equest.com www.JournalismJobs.com	N	0

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67	Google Base Equest 2010 Crow Canyon Place San Ramon, CA 94583 Attn: Kristi Michaud Phone: 303- 399-1043 kmichaud@equest.com www.google.com/base	N	0
68	Indeed Equest 2010 Crow Canyon Place San Ramon, CA 94583 Attn: Kristi Michaud Phone : 303- 399-1043 kmichaud@equest.com www.Indeed.com	N	10
69	Jobster Equest 2010 Crow Canyon Place San Ramon, CA 94583 Attn: Kristi Michaud Phone : 303- 399-1043 kmichaud@equest.com www.jobster.com	N	0
70	MyCRMcareer.com Equest 2010 Crow Canyon Place San Ramon, CA 94583 Attn: Kristi Michaud Phone: 303- 399-1043 kmichaud@equest.com www.mycrmcareer.com	N	0
71	Simply Hired Equest 2010 Crow Canyon Place San Ramon, CA 94583 Attn: Kristi Michaud Phone: 303- 399-1043 kmichaud@equest.com www.simplyhired.com	N	1

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72	<p>The Society of Broadcast Engineers Tom Ray- Chairman of SBE 15 (WOR Radio) 111 Broadway New York , NY 10006 Phone: 212- 642-4462 tomray@wor710.com www.sbe15.com</p>	N	0
73	<p>NYU Center for Career Development Attn: Trudy Steinfeld 133 East 13th Street – 2nd Floor New York, NY 10003 Phone :212- 998-4730 http://www.nyu.edu/careerdevelopment/</p>	N	0
74	<p>School of Visual Arts 209 East 23rd Street New York, NY 10010 Attn: Susan Moses Phone: 212- 592-2370 Fax : 212- 725-3587 Email: cd@sva.edu www.collegecentral.com/sva Access ID: emmiss13 Password: svajobs</p>	N	0
75	<p>Fashion Institute of Technology 227 West 27th Street New York, NY 10001-5492 Phone: 212-217-3012 Attn: Felix Rivera-Perez, Resource Associate Email: riveraperez@fitnyc.edu <i>Updated Source 3/8/2013</i></p>	N	0
76	<p>Puerto Rico Federal Affairs Administration 135 West 50th Street- 22nd floor New York, NY 10020 Phone: 212-252-7300 Attn: Reyes Rodriguez Email:rerodriguez@prfaa.pr.gov <i>Updated Source 2/1/2013</i></p>	N	0

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77	Division of Vocational Rehabilitation 60 State Street Hackensack, NJ 07601 Phone: 609-984-2841 Email: mediacalls@gol.state.nj.us Attn: Brian Murray, Job Developer <i>Updated Source 2/1/2013</i>	N	0
78	New Jersey Department of Labor & Workforce Development 438 Summit Avenue, 2nd Floor Jersey City, NJ 07306 Phone: 201-795-8844 Email: Milagros.Ramos@dol.state.nj.us Attn: Milagros Ramos	N	0
79	Tufts University Career Services Dowling Hall, Suite 740 419 Boston Avenue Madford, MA 02155 Phone: 617-627-2304 Attn: Christian Cosasanto	N	0
80	Flatbush Development Corp. 1616 Newkirk Avenue Brooklyn, NY 11226 Attn: Robin Redmond Phone: 718-859-3800 Email: rredmond@fdconline.org	N	0
81	The Lighthouse Inc. 111 E 59th Street New York, NY 10022 Phone: 212-821-9275 Email: mshaw@lighthouse.org Attn: Marsha Shaw, Career Services	N	0
82	Newark City Hall 920 Broad Street Newark, NJ 07102 Attn: Carrie Velez- Personnel Phone: 973-733-8008 Email: velizc@ci.newark.nj.us Source Updated: 2/1/2013	N	0

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83	Workforce Development Center Henry Street Settlement 99 Essex Street, 3rd floor New York, NY 10002 Phone: 212-478-5400 ext 206 Email: jtung@henrystreet.org Attn: Jeanie Tung, Director of Employment Services	N	0
84	Long Island University – Brooklyn Campus Office of Career Services 510 Pratt Building 1 University Plaza Brooklyn, NY 11201 https://mycareerkey.brooklyn.liu.edu/liu-brooklyn/employer AND nanette.fuenes@liu.edu	N	0
85	ASA College of Advanced Technology 81 Willoughby Street, 3rd Floor Brooklyn, NY 11201 Phone: 718-522-9800 ext 2109 Attn: Job Development (Mathew Fiorentino) Email: mfiorentino@asa.edu	N	0
86	Urban In Site Website Email: webmaster@urbaninsite.com	N	0
87	East Harlem Council Community of Improvement – NY Bilingual Institute 413 East 120th Street, 3rd Floor New York, NY 10035 Phone: 212-410-7707	N	0
88	Essex County College Student Development Center 303 University Avenue Newark, NJ 07104 Attn: Sybil B. Wormley, Resource Specialist Phone: 973-280-8209 Email: swormley@essex.edu	N	0
89	Touro College 27 West 23rd Street New York, NY 10010-4202 Phone: 212-463-0400- Ext 5449 Email: ajimenez@touro.edu Attn: Adriana Jimenez	N	0

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90	The Door-A Center of Alternatives, Inc. 121 Avenue of the Americas, 3rd Floor New York, NY 10013 Attn: Charles Downs Phone: 212-941-9090 ext. 3318 Email: charles@door.org	N	0
91	Syracuse University – S.I. Newhouse School of Public Communications 215 University Place Syracuse, NY 13244 Phone: 315-443-1913 Attn: Career Development Center Email: belichti@syr.edu	N	0
92	Fedcap Career Design School Jackie Kosloski: Job Placement Specialist 119 West 19th Street New York, NY 10011 Phone: 212. 727.4200- Ext 252 Fax: 212.727.4390 Email: JKosloski@fedcap.org	Y	0
93	Entertainment Careers Website 914 S Barrington Ave Los Angeles, CA 90049 http://entertainmentcareers.net/employers/ Phone: 310-441-9963 Fax: 310-475-8985 Must go online to post	N	0
94	Kean University 1000 Morris Avenue Union, NJ 07083 Phone: 908-737-5326 Email: lcaytuer@kean.edu Attn: Lorena Caytuero	N	0
95	Art Institute of New York 11-17 Beach Street New York, NY 10013 Phone: 212-625-6024 Email: NBarrie@aii.edu Attn: Career Services Advisor	N	0

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96	University of Pennsylvania Career Services McNeil Building, Suite 20 3718 Locust Walk Philadelphia, PA 19104 Phone: 215-898-4827 Fax: 215-898-2687 Email: shakelly@upenn.edu Attn: Shannon Kelly, Associate Dir of Career Services	N	0
97	Craigslist Website http://newyork.craigslist.org/ Must go directly to website to post	N	0
98	My Air Check #1-771 Gibsons Way, Gibsons, B. C. Canada VON 1V9 Phone: 604-740-1374 Email: registration@myaircheck.com Attn: Scott Russell	Y	0
99	New York Urban League, Inc. 204 West 136th Street New York, NY 10030 Phone: 212-926-8000, Ext. 127 Email: WRamadar@nyul.org Attn: Wendy Ramadar: Director of Employment Services	N	0
100	United Community of Williamsburg 152 Manhattan Avenue Brooklyn, NY 11206 Phone: 718-388-4298 Attn: Jose Gonzales, Director Email: joseg@bushwichunited.org	N	0
101	The College of Westchester Career Services Department 325 Central Park Avenue White Plains, NY 10606 Phone: 914-831-0400 Email: AZuckerman@cw.edu Attn: Ashley Zuckerman	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
102	Community Access Unlimited 80 West Grand Street Elizabeth, NJ 07202 Phone: 908-354-3040, Ext.274 Email: DWoodliff@caunj.org Attn: Darrell Woodliff, Director	N	0
103	WBMB 87.9 FM – Baruch College Radio Attn: Career Services 55 Lexington Avenue, Suite 3-280 New York, NY 10010 Phone: 646-312-4722 Attn: Makala Rose	N	0
104	St. Johns University- Center for TV, Film and Radio Marillac Room 436 8000 Utopia Parkway Jamaica, NY 11439 Phone: 718-990-5985 Email: bogartg@stjohns.edu Attn: Craig Bogart	N	0
105	Civic Association Serving Harlem Inc. 356 West 123rd Street New York, NY 10027 Phone: 212-864-5850 Attn: Robert Kinnery, Job Developer	N	0
106	Get Music Jobs.com 128 N. Pitt St, Suite 2, Alexandria, VA 22314 Must go directly to online post (Posts to this website are also posted on indeed.com, Lycos.com, Simplyhired.com, Myspace.com, JuJu.com, Edgeio, Washington Post Express, Jobalot, Facebook, Jobster and Jobvolume.)	N	0
107	WorkLink 60 Evergreen Place, Suite 401 Eat Orange, NJ 07018 Phone: 973-395-1000, Ext. 413 Attn. Lenette Shears	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
108	<p>The Women’s Center at CCM – County College Of Morris Student Community Center 115 214 Center Grove Road Randolph, NJ 07869 Phone: 973-328-5025 Email: Womenscenter@ccm.edu</p>	N	0
109	<p>Career Network Center for Urban Community Services Career Network 14 East 28th Street New York, NY 10016 Phone: 212-471-0757 Email: jhorowitz@cucs.org</p>	N	0
110	<p>Pratt Institute 144 West 14th Street New York, NY Phone: 212-647-7199 Website: http://www.myinterfase.com/pratt/employer Attn: Rhonda Schaller- Career Services</p>	N	0
111	<p>South Bronx Overall Economic Development Corp. (SOBRO) 555 Bergen Avenue, 3rd Floor Bronx, NY 10455 Phone: 201-451-8888 Attn: Vicki Hirschfeld Email: vhirschfeld@sobro.org</p>	N	0
112	<p>Arbor New York Job Partners 116 John Street, 20th Floor New York, NY 10038 Phone: 917-338-5325 Email: rmurphy@arboryc.com Attn: Rhonda L. Murphy, Employment Specialist, Job Development Unit</p>	N	0
113	<p>Radio and Television Business Report P.O. Box 6633 Woodbridge, VA 22195 Attn : April McLynn Phone : 703-490-3099 http://www.rbr.com/</p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
114	<p>Focus Hispanic Center for Community Development Inc. 441-443 Broad Street Newark, NJ 07102 Phone: 973-624-2528 Attn: Career Services Kathy Hernandez khernandez@focus411.org</p>	N	0
115	<p>Rutgers University Career Development Center 360 Dr. Martin Luther King Jr. Blvd. Hill Hall, Room 112 Newark, NJ 07102 Phone: 973-353-5312 Email: cegan@newark.rutgers.edu Attn: Cheryl Egan, Assistant Director/Intern Coordinator</p>	N	0
116	<p>Liberal Arts Career Network Employer Development Committee http://www.lacnjobs.org lacnjobs@gmail.com</p>	N	0
117	<p>Brooklyn College 2900 Bedford Avenue Brooklyn, NY 11210 Attn: Director of Career Center Robert M. Olivia fbaslsam@brooklyn.cuny.edu Phone: 718-951-5000</p>	N	0
118	<p>Hunter College 695 Park Avenue New York, NY 10065 Phone: 212-772-4000 Susan McCarthy- Director or Career Center Email: smccarty@hunter.cuny.edu</p>	N	0
119	<p>Lehman College 250 Bedford Park Boulevard West Bronx, NY 10468 Phone: 718-960-8000 Nancy Ann Cintron- Director of Career Center Email: alan.fuentes@lehman.cuny.edu</p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
120	Queens College Office of Career Development & Internships 65-30 Kissena Blvd Flushing, NY 11367 Phone: 718-997-5000 Tesfaye Asfaw – Director of Career Center	N	0
121	Cooper Union -The Cooper Union for the Advancement of Science & Art 30 Cooper Square, 6th Floor New York , NY 10003-7120 Phone: 212-353-4130 Attn: Toni Perlow Email: burrell@cooper.edu http://www.myinterfase.com/cooper/employer/ <i>Updated Source: 3/8/2013</i>	N	0
122	York College 94-20 Guy R. Brewer Blvd. Jamaica, NY 11451 Phone : 718-262-2000 Career@york.cuny.edu	N	0
123	Parsons School 66 Street 5th Avenue New York, NY 10011 Phone: 212-229-8940 Attn: Tiffany Bennette Email: Bennett@newschool.edu <i>Updated Source 2/1/2013</i>	N	0
124	Marymount Manhattan 221 East 71th Street New York, NY 10021-4597 Attn: Maria DeInnocentiis Phone: 212-517-0400 https://mmm-csm.symplicity.com/employers/ Email: mbenca@mmm.edu .	N	0
125	Staten Island YMCA New Americas Welcome Center 285 Vanderbilt Avenue Staten Island, NY 10304 Phone : 718-981-4382 Rachel Rinaldo, Program Coordinator Email: rreynaldo@ymcanyc.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
126	<p>New York University Arthur L. Carter Journalism Institute Office of Career Services 20 Cooper Square, Room 647 New York, NY 10003 Attn: Craigh Barboza Email: craigh.barboza@nyu.edu Phone: 212-997-3837</p>	N	0
127	<p>Colgate University Center for Career Services 13 Oak Drive Hamilton, NY 13346 Keith Watkins – Recruiting Coordinator Phone: 315-228-7000 kwatkins@colgate.edu</p>	N	0
128	<p>Radio Ink 2090 Palm Beach, FL 33409 Post on line at www.radioink.com Phone: 561-655-8778-EXT 205</p>	N	0
129	<p>Columbia University 435 West 116th Street New York 10027 Phone: 212-854-1754 Attn: Jeanine Daley Email: jad2239@columbia.edu</p>	N	0
130	<p>NYU Office of Career Development 726 Broadway , 2nd Floor NY NY 10003 Phone: 212-998-1916 Attn: Melissa Brodsky Levine Email: Melissa.levine@nyu.edu</p>	N	0
131	<p>The Ladders.com TheLadders.com Michael Juhas Enterprise Sales- Central 205 Hudson St, 8th Fl, New York, NY 10013 Phone : 646.597.4001 mjuhas@theladders.com</p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
132	<p>Mandy.com Lighthouse Internet Ltd Oasis Business Centre, 85-87 Bayham Street, London NW1 0AG, England. Email: office[at]mandy.com Phone: 020 7424 7817 (+44 20 7424 7817) www.mandy.com</p>	N	0
133	<p>Help USA Richard Rolon 383 E. 143rd Street – Suite 16F Phone: 917-340-7063 F:ax 212-289-2726 rolon@helpusa.org; richierichbx@yahoo.com (added 2/10/2012)</p>	N	0
134	<p>Hostos Community College/CUNY Idelsa Méndez Career Services Office Employment Coordinator 500 Grand Concourse Savoy Building, D-210 Bronx, NY 10451 Phone: 718-518-4427 Fax: 718- 518-4252 lmendez@hostos.cuny.edu www.hostos.cuny.edu/cso (added 2/16/2012)</p>	N	0
135	<p>Bronx Community College/ CUNY Wrenn L. Crowe – Career & Internship Coordinator 2155 University Avenue Loew Hall, Room 330 Bronx, NY 10453 Direct:718-289-5913 Main :718-289-5753 Fax: 718-289-6431 career@bcc.cuny.edu (added 3/27/2012)</p>	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
136	Locke Careers Inc. 380 Lexington Avenue- 17 th Floor New York, NY 10168 Attn: Jessica Gilman Phone: 212-551-7802 Fax: 212-551-7898 Email: jgilman@lockecareers.com www.lockecareers.com (added 12/8/2011)	N	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			111

WQHT (FM), WEPN-FM¹
EEO PUBLIC FILE REPORT
February 1, 2013 through January 31, 2014

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Co- Sponsor internship program.	Our SEU, with the New York State Broadcasters Association, co-sponsored a paid internship program from February, 2013 to July, 2013. Two students worked “hands-on” with numerous departments of our operations. Work activities were supervised by numerous managers including the Director of Interactive, Director of Human Resources, Creative Services Director and an On Air Personality.
2	Participated in Career and Internship Fair.	On February 25, 2013, our SEU participated in Metropolitan College of New York Career and Internship Fair. Our Director of HR attended the fair to inform undergraduate and graduate students of employment and internship opportunities.
3	Participated in event or program for or behalf of a community organization relating to careers in broadcasting.	On February 25, 2013, our SEU was nominated as finalist in the National Association of Broadcasters Crystal Radio Award. The awards have recognized radio stations for their outstanding year-round commitment to community service.
4	Participated in event or program for or behalf of a community organization relating to careers in broadcasting.	On March 1, 2013, our SEU participated in the New York Market Radio Multicultural Career Workshop. Our Sales Manager and our Programming and Sales Specialist informed students how to continue their job search, as well as informed them on employment and internship opportunities.
5	Participated in event or program sponsored by educational institution relating to career opportunities in media-related industries.	On March 11, 2013, our SEU participated in Columbia University Media Networking Night. Sales Manager and Promotion and Sales Partnership Manager attended the night to inform students on how to break into the industry, what skills they need to prepare to be successful in media.
6	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	On March 27, 2013, our SEU participated in Women on the Move Panel at New York University. Our Music Director/Assistant Program Director informed the attendees of the music business and challenges women face in the industry.

¹ WEPN-FM is commonly-owned with the other station in the SEU (WQHT), but it is programmed by ESPN pursuant to a Time Brokerage Agreement.

7	Participate in event/program for or behalf of a community organization relating to careers in broadcasting.	On April 1, 2013 our SEU provided a station tour for 30 international managers of creative and digital agencies, TV/radio stations, newspapers, and outdoor ad agencies. The group was from the Russian Region here to learn about the broadcasting media platform in the United States.
8	Participated in Career Fair	On April 18, 2013, our SEU participated in the Centenary College Spring Career Fair. Our Director of HR attended the fair to inform attendees of employment and internship opportunities.
9	Participated in Job Fair.	On April 18, 2013 our SEU participated in the Best of Brooklyn Collegiate Job and Internship Fair. Our Director of HR and HR Assistant attended. Attendees were informed on employment and internship opportunities.
10	Participated in event or program for or behalf of a community organization relating to careers in broadcasting.	On April 24, 2013, our SEU participated in in the New York Market Radio (NYMRAD) Community Leaders Day. During the day station representatives participated in a discussion of personal and professional concerns related to careers in the broadcasting industry. Participants included Traffic Director.
11	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting	On May 15, 2013, our SEU participated in Career Day at Mott Hall IV. Our Field Promotion Coordinator informed attendees of educational requirements and other advancements needed in their perspective career choices.
12	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting	On May 22, 2013, our SEU participated in Career Day at Mott Hall IV. Informed attendees of the occupations at the station, the educational requirements as well as the activities of a typical day. Participants included Director of Human Resources and Promotion Brand Ambassador.
13	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	On May 29, 2013 our SEU participated in a Career Day at The Richard R Green School. Our Director of Analytics and Promotion Brand Ambassador informed attendees of educational requirements and other advancements needed in their perspective career choices.
14	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	On June 3, 2013, our SEU participated in the Service to America Awards. We received a Service to America award for our broadcasting and our activation with the Hip Hop Has Heart community efforts during Hurricane Sandy.
15	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	On June 5, 2013, our SEU participated in the Radio Mercury Awards. Participants included our On Air Morning show personalities as hosts for this media event.
16	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	On June 15, 2013, our SEU participated at Mott Hall IV's Graduation Ceremony. Participants included the Director of Human Resources and Promotions Brand Ambassador. We were hosted as the commencement speakers for the program.

17	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	On July 24, 2013, our SEU participated in a tour for students from Berkeley College. Participants included, Director of Human Resources, Programming Director, Director of Analytics, and several staff members from our digital department. We spoke to the students about their careers and its relevance to broadcasting, as well as future opportunities in broadcasting/media.
18	Participated in event or program for or behalf of a community organization relating to careers in broadcasting.	On October 16, 2013 our SEU participated in a National Disability Mentoring program hosted by the Mayor's Office for People with Disabilities. Our SEU hosted four disabled mentees. The day focused on professional career mentoring and job shadowing. Participants included Director of Human Resources, Music Director, Video Production Director, Creative Services Director, Creative Imaging Director, Field Promotions Coordinator, and Digital Director.
19	Participated in event or program for or behalf of a community organization relating to careers in broadcasting.	On October 30, 2013, our SEU participated in in the New York Market Radio (NYMRAD) Community Leaders Day. During the day station representatives participated in a discussion of personal and professional concerns related to careers in the broadcasting industry. Participants included Project Sales Manager.
20	Participated in event or program for or behalf of a community organization relating to careers in broadcasting.	On December 12, 2013 our SEU hosted a Service Day for the Community featured as "Lift Em Up." Our SEU hosted over 200 underprivileged/low income families to a night of catered dining, entertainment, media information sharing. Participants included SR VP/GM, and the entire staff of Hot 97.
21	Participated in event or program for or behalf of a community organization relating to careers in broadcasting.	On December 19, 2013, our SEU provided a station tour for 25 High School Juniors from Crotona International High School. Our Director of Human Resources, Music Director, Creative Services Director, Director of Analytics, and production assistant discussed careers in broadcasting and networking within the broadcasting industry.
22	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting	On January 10, 2014, our SEU participated in a IAR school Music and Entertainment Business Careers session for college students. Our VP of Digital attended and shared information about the digital media and careers in broadcasting.
23	Internship Program	Beginning February 1, 2013- January 31, 2014 , our SEU hosted 17 students from Young Adult Internship Program (YAIP), Bronx Works, Henry Street Settlement, Federation Employment Guidance Service (FECS), & Catholic Charities worked 12 weeks with our SEU managers to gain business experience in the field of radio broadcasting.
24	Sponsor internship programs.	Our SEU sponsors an on-going internship program for college students. Undergraduate students enrolled in a for-credit program are given the opportunity to gain hands-on experience at one of our radio stations. Every effort is made to assign interns to a station department that matches his or her career aspirations of focus of study. Interns assist the station staff in most areas of the radio station. Students are regularly monitored and evaluated by station staff.

		<p>During the reporting period a total of 48 students interned.</p> <p>During the Winter/Spring Semester , 12 students interned in a number of station departments including the Digital Department (1), the Promotions Department (3), the Programming Department (7), the Human Resource Department (1).</p> <p>During the Summer Semester, 20 students interned in a number of station departments including the Digital Department (5), the Promotions Department (6), the Programming Department (4), the Public Relations Department (1), the Production Department (3), the Human Resource Department (1).</p> <p>During the Fall Semester 16 students interned in a number of station departments including the Digital Department (3), the Promotions Department (6), the Programming Department (6), the Production Department (1).</p>
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