

**ANNUAL EQUAL EMPLOYMENT OPPORTUNITY
PUBLIC FILE REPORT
FOR KESN-FM, IRVING, TX
AND THE TIME BROKERS FOR KZMP-AM, UNIVERSITY PARK, TX**

APRIL 1, 2012

This Annual Equal Employment Opportunity (“EEO”) Public File Report is filed on behalf of KESN-FM, Irving, Texas (“KESN” or the “Station”), which is licensed to KESN Assets LLC, an indirect subsidiary of The Walt Disney Company (“Company”), together with ESPN Deportes, as time brokers for KZMP(AM) (“KZMP Time Brokers”), which is licensed to Liberman Broadcasting of Dallas LLC. (“KESN” and “KZMP Time Brokers” hereinafter collectively referred to as “Stations”).

This report includes details of the Stations’ EEO efforts for the period of April 1, 2011 – March 31, 2012 (the “Reporting Period”), in compliance with the Federal Communications Commission’s EEO reporting requirements. The report will be posted on the KESN website and a copy placed in the KESN public file as of April 1, 2011.

I. OUR POLICY - EEO Responsibilities:

The Stations are equal opportunity employers. Our longstanding policy is to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

Pete Dits, Vice President & General Manager of KESN FM and of ESPN Deportes as time brokers for KZMP(AM), is responsible for compliance with FCC equal opportunity rules and policies. Assisting in this role is Suzette Harris, Administrative Assistant/Diversity Recruitment Coordinator, and the Stations’ department heads. However, all managers are expected to understand and adhere to our Stations’ EEO and non-discrimination policies.

II. FULL-TIME VACANCIES FILLED BY THE STATIONS

During the Reporting Period, the Stations interviewed 52 candidates for 11 full-time, non-temporary job vacancies. For each such vacancy, notice of the opening was sent to ESPN Human Resources for posting on www.espn.com/joinourteam and DisneyJobs.com as well as internal websites accessible to Disney, ESPN and ABC employees. In addition, with one exception, itemized and explained below, the Stations posted notices of all these vacancies on its local website, www.espn1033.com, and sent notices of the vacancies to the list provided in Section IV below. The Stations also accept unsolicited applications. Other recruitment sources for particular jobs are listed in the right-hand column by the name of the candidate hired.

| JOB TITLE/INITIAL DATE | STATION & DEPT. | CANDIDATE INTERVIEWE D/DATE HIRED | HIRED (H) OR NOT HIRED (NH) | REFERRAL SOURCE | RECRUITMENT SOURCES CONTACTED ABOUT THIS POSITION (IN ADDITION TO STANDARD SOURCES LISTED ABOUT) |
|--|-----------------|-----------------------------------|-----------------------------|---|--|
| KESN Account Executive (11/13/10) | KESN | Chad Krepp 4/4/11 | H | Blind Call | TVandRadiojobs.com |
| | | * | NH | Applicant was former employee of former ABC radio station in Dallas; | |
| | | * | NH | Applicant was employee of former ABC radio station in Dallas | |
| | | * | NH | Applicant was employee of agency with which station works on not-for-profit fund raising campaign | |
| | | * | NH | Industry Colleague | |
| | | * | NH | Industry Colleague | |
| KESN Project Account Executive (4/10/11) | KESN | Lynn Sornsen 5/23/11 | H | Contacted Station GM (unsolicited) | Entertainmentcareers.net, TVandRadiojobs.com, 4entertainmentjobs.com, Customer Service Work/cswork.com |
| | | * | NH | Industry Colleague | |
| | | * | NH | Industry Colleague | |
| | | * | NH | Industry Colleague | |
| KESN Project Account Executive | KESN | Justin McFadden 7/12/11 | H | Former unsolicited applicant | Entertainmentcareers.net, TVandRadiojobs.com, 4entertainmentjobs.com, |

| | | | | | |
|---|-------------------|--------------------------|----|---|---|
| (4/10/11) | | | | | Customer Service Work/cswork.com |
| | | * | NH | ESPN.com | |
| | | * | NH | Industry Colleague | |
| | | * | NH | ESPN.com | |
| KZMP Time Brokers Project Account Executive (3/31/11) | KZMP Time Brokers | Ray Leon 7/18/11 | H | KZMP Employee Referral | Entertainmentcareers.net, TVandRadiojobs.com, 4entertainmentjobs.com, Customer Service Work/cswork.com |
| | | * | NH | KZMP On-Air Commercial Campaign | |
| | | * | NH | Ad Agency Referral | |
| | | * | NH | Industry Colleague | |
| | | * | NH | KZMP On-Air Commercial Campaign | |
| | | * | NH | KZMP On-Air Commercial Campaign | |
| KZMP Time Brokers Project Account Executive (3/31/11) | KZMP Time Brokers | Kenia Arguera 8/16/11 | H | Drove by ESPN radio station studios (unsolicited) | 4entertainmentjobs.com, Entertainmentcareers.net, TVandRadiojobs.com, Customer Service Work/cswork.com, KZMP (ESPN Deportes) radio commercial |
| | | * | NH | KZMP On-Air Commercial Campaign | |
| | | * | NH | KZMP On-Air Commercial Campaign | |
| | | * | NH | KZMP On-Air Commercial Campaign | |
| | | * | NH | KZMP On-Air Commercial Campaign | |

| | | | | | |
|--|-------------------|------------------------------|----|--|---|
| KZMP Time Brokers Project Account Executive (7/15/11) | KZMP Time Brokers | Edwyn Mercado 10/10/11 | H | Applicant reached out to LSM about jobs and was told to contact hiring manager (unsolicited) | 4entertainmentjobs.com, Entertainmentcareers.net, TVandRadiojobs.com, Customer Service Work/cswork.com, KZMP (ESPN Deportes) radio commercial |
| | | * | NH | KZMP On-Air Commercial Campaign | |
| | | * | NH | KZMP On-Air Commercial Campaign | |
| | | * | NH | KZMP On-Air Commercial Campaign | |
| | | * | NH | KZMP On-Air Commercial Campaign | |
| KZMP Time Brokers Project Assistant Program Director (7/15/11) | KZMP Time Brokers | Luis Perez 9/26/11 | H | Part-time on-air talent promoted to full-time Assistant Program Director | 4Entertainmentjobs.com, TVandRadiojobs.com, Entertainmentcareers.net, Customer Service Work/cswork.com |
| | | * | NH | Applicant learned of position through contract work with KZMP (ESPN Deportes) as color announcer for Texas Rangers | |
| | | * | NH | Industry Referral | |
| KESN Account Executive (8/4/11) | KESN | Alison Valentine 10/17/11 | H | Referred by a KESN employee | 4Entertainmentjobs.com, TVandRadiojobs.com, Entertainmentcareers.net, Customer Service Work/cswork.com |
| | | * | NH | Referred by former employee of hiring manager | |
| | | * | NH | Referred by former employee of hiring manager | |

| | | | | | |
|--------------------------------------|------|----------------------|----|--|--|
| | | * | NH | Former employee of hiring manager | |
| | | * | NH | Former employee of hiring manager | |
| KESN Senior Director Sales (9/16/11) | KESN | RJ Lane 12/5/11 | H | Former employee of former ABC radio station in Dallas; previously reported to KESN GM, Pete Dits | 4Entertainmentjobs.com, TVandRadiojobs.com, Entertainmentcareers.net, Customer Service Work/cswork.com |
| | | * | NH | Former employee of former ABC radio station in Dallas; previously worked with KESN GM Pete Dits | |
| | | * | NH | ESPN website | |
| | | * | NH | ESPN website | |
| | | * | NH | Cold call in to radio station | |
| | | * | NH | List of all sales managers in Texas | |
| | | * | NH | Former employee of former ABC radio station in Dallas; previously worked with KESN GM Pete Dits | |
| KESN Account Executive (11/10/11) | KESN | John Fleming 1/31/12 | H | Call in to KESN General Manager (unsolicited) | 4Entertainmentjobs.com, Texas Association of Broadcasters, TVandRadiojobs.com, Entertainmentcareers.net, Customer Service Work(cswork.com) |
| | | * | NH | Industry Referral | |
| | | * | NH | Dallas Mavericks Referral | |
| | | * | NH | Industry Referral | |

| | | | | | |
|---|-------------------|---------------------------|----|--|---|
| KZMP Time Brokers Project Assistant Program Director (12/20/11) | KZMP Time Brokers | Roxsy Mangiante 2/6/12 | H | Referred by KESN employee | Only on ESPN/Disney websites and via KZMP (ESPN Deportes) radio commercial ** |
| | | * | NH | Applicant learned of position through contract work with KZMP (ESPN Deportes) as color announcer for Texas Rangers | |
| | | * | NH | KZMP On-Air Commercial Campaign | |

* Identity of interviewed applicants not hired has been kept confidential.

** Due to a rare failure in established communication processes, the Stations' Diversity Recruitment Coordinator, Suzette Harris, did not learn of this opening at KZMP Time Brokers until after the position was filled. As a result, notice of the position was not posted on www.espn1033.com or sent to the Stations' local organizational mailing list in accordance with the Stations' normal EEO recruitment policies. Since then, the Stations have redoubled their efforts to ensure that Ms. Harris learns of all openings at the Stations as they become available. Department heads have been reminded to advise Ms. Harris promptly of any openings within their respective departments. In addition, while Ms. Harris already participates in weekly calls with the ESPN Human Resources Department, during which that department advises her of any openings of which she is not already aware, she is now planning to reach out individually to the Human Resources department on the occasional instances in which she is obliged to miss one of the regularly scheduled calls due to illness, vacation or other circumstances, as was the case when this particular position became available.

SUPPLEMENTAL RECRUITMENT INITIATIVES:

The Stations have engaged in the following long-term outreach initiatives during the reporting period covered by this report.

A. COLLEGE INTERNSHIPS:

The Stations have a longstanding and extensive internship program open to college students during the spring, summer, winter and fall of each year. The Stations strive to hire interns from diverse backgrounds and from a wide variety of educational institutions located within the community of license and around the United States. Although many interns attend schools outside our community of license, most call this area "home." Internship opportunities are posted in the "jobs" section of KESN's website. The information is also regularly disseminated to colleges and universities as well as posted on websites dedicated to gathering internship information. Some students also initiate contact with the stations on their own.

A college internship with the Stations entails responsibilities in several areas, depending on the intern's assignment. Possible areas of assignment include but are not limited to sales and marketing, production, traffic, espn1033.com and administration. During the internship, students may be responsible for assisting with: preparing marketing books, designing and completing sales and promotional books, maintaining promotional materials, organizing and maintaining broadcast contracts and contract files, organizing and maintaining aging reports and financial records, producing elements for programming, organizing and maintaining post logs and other administrative programs, observing on-air personalities (during the show), reviewing Sports Center Updates, and assisting Account Executives. Some internships also entail shadowing espn1033.com reporters to area sporting events to assist with online stories. Interns are awarded college credit for their participation in the program.

The Stations' college internship program is supervised by:

Suzette Harris, Administrative Assistant/Diversity Recruitment Coordinator

The following individuals supervise interns within their respective departments:

Barry Vigoda, Sr. Editor, espndallas.com;
Todd Tedder, Local Sales Manager, Sales Department;
Mark Friedman, Associate Program Director, Programming Department;
Travis Hill, Promotion Director, Promotions Department.

During the reporting period, the Stations had 11 college interns from 7 different universities, as follows:

| | | |
|--------------------------------|-----------------------------------|-------------------|
| 1 Student – 6/1/11 – 8/1/11 | University of Southern California | Sales/Programming |
| 1 Student – 5/23/11 – 8/5/11 | Texas A&M University | Promotions |
| 1 Student – 5/16/11 – 8/5/11 | Arizona State University | espndallas.com |
| 1 Student – 5/16/11 – 8/16/11 | Texas A&M University | Engineering |
| 1 Student – 8/25/11 – 12/11 | University of North Texas | Programming |
| 1 Student – 8/26/11 – 12/5/11 | Southern Methodist University | espndallas.com |
| 1 Student – 1/19/12 – May 2012 | University of North Texas | Promotions |
| 1 Student – 1/2012 – May 2012 | University of Texas at Arlington | Programming |
| 1 Student – 1/17/12 – May 2012 | University of North Texas | Programming |
| 1 Student – 1/17/12 – May 2012 | Texas Christian University | espndallas.com |
| 1 Student – 1/19/12 – May 2012 | University of North Texas | Sales |

B. HIGH SCHOOL INTERNSHIP:

In addition to their college internship program, the Stations participate in a high school internship program administered by the Arlington Independent School District. This program provides high school seniors with full-time career experience in the “real world.” Participating students explore career goals by interning three days per week (Monday through Friday) for approximately 4 to 5 weeks at their work site in exchange for course credit. Interns work on projects and are assigned tasks based on interests and abilities. During the internship, students may be responsible for assisting with: preparing marketing books, maintaining broadcast contracts and contract files, reviewing traffic and continuity procedures, observing on-air personalities (during the show), and producing commercials.

During the reporting period, the Stations had three high school interns as follows:

| | | |
|-------------------------------|-------------------|-----------------------------------|
| 1 Student – 4/18/11 – 4/26/11 | Lamar High School | Programming, Promotions and Sales |
| 1 Student – 11/14/11–12/13/11 | Lamar High School | Programming, Promotions and Sales |
| 1 Student – 1/17/12 – 2/14/12 | Lamar High School | Programming, Promotions and Sales |

The Stations' high school internship program is coordinated through:

M.B. Lamar High School
Arlington Independent School District
1400 Lamar Blvd. West
Arlington, Texas 76012
LaDean Houck, Coordinator, Business Executive Internship – 682-867-8386

C. RADIO STATION TOUR

On February 22, 2012, Pete Dits, the General Manager and Vice President of ESPN Radio Dallas, Todd Tedder, Local Sales Manager and Travis Hill, Promotion Director, gave a two hour station tour to thirty-seven high school seniors who are part of the “Future Leaders of Irving” organization through the Irving Chamber of Commerce. The mission of Future Leaders of Irving is to identify, educate, and develop our local youth to become future business and civic leaders. During the tour, the General Manager and department heads each explained what they do and the type of work handled by their respective departments.

D. MANAGEMENT AND EMPLOYEE TRAINING:

All employees of The Walt Disney Company are required to complete on-line training periodically to ensure compliance with the Standards of Business Conduct. The Training includes “Our Standards of Business Conduct” and “Preventing Workplace Harassment.” The most recent training was January 2012 – March 2012.

The ABC Law and Regulation Department periodically sends out memos and conducts conference calls and meetings with General Managers and employees explaining the rules of the Federal Communications Commission (FCC), including EEO rules, and emphasizing the importance of strict compliance with them. The Legal Department works closely with Station group management on an ongoing basis to address any questions and facilitate and improve compliance.

Finally, new employees receive orientation at the ESPN Bristol Human Resources Department in Bristol, Connecticut, to be introduced to the ESPN culture and to company policies and procedures. During this “Rookie Camp,” the company’s employee handbook is distributed and gone over in detail, with special attention to the company’s fair employment, anti-harassment and employee conduct policies, all of which are included in the handbook but are also separately distributed to the new employees. Employees are also shown videos on working with integrity and on The Walt Disney Company Standards of Business Conduct and walked through an exercise designed to help them recognize and avoid harassment. New hires are strongly urged to complete additional on-line training in preventing workplace harassment and in the Standards of Business Conduct within 30 days of beginning their jobs.

E. SELF- ASSESSMENT:

The Stations’ management, including KESN General Manager Pete Dits and Administrative Assistant/Diversity Recruitment Coordinator Suzette Harris, continually engage in evaluating the effectiveness of their EEO outreach and recruitment programs. The Stations periodically monitor the results of the Stations’ recruitment efforts to check if their interview pools include qualified applicants from diverse sources and endeavor to supplement recruitment methods and sources as needed. The Stations’ recruitment list is regularly reviewed and updated and changes made where appropriate.

F. NOTICE OF FULL-TIME JOB OPENINGS TO MEDIA TRADE GROUPS:

During the reporting period, with one exception, notice of all full-time non-temporary job openings was sent to media trade groups with broad-based memberships that include women and minorities. These groups included the Texas Association of Broadcasters and the National Association of Broadcasters, among others. See Section IV for details.

G. STATION WEBSITE OUTREACH:

In an effort to expand the Stations’ recruitment sources and its recruitment pool for all full-time non-temporary job openings, the following information was continually posted on KESN’s website, www.espn1033.com, throughout the Reporting Period, and was also announced on KESN’s air during various day parts three times in March 2012.

Do You Want To Join Our Team?

ESPN is an equal opportunity employer. We would like to widely publicize our job openings. Do you work with or are you a member of an organization that provides employment information or job referrals? Do you work with a Career Services Office at a college or university? Any organization that regularly distributes employment information to job seekers or refers candidates to employers is eligible to receive information about our job vacancies.

To receive our listings by fax, email or US Mail, please contact us! Provide us with your name, your organization's name, address, telephone number, fax number and email address and we'll contact you to confirm the information. You will then receive periodic announcements of our jobs. You can **email** us at suzette.a.harris@espnradio.disney.com or call our jobs hotline at (214) 258-2870 with the information.

The announcement posted on line also solicits applicants for positions with the following text:

IF YOU'RE INTERESTED IN A CAREER IN RADIO THIS IS THE PLACE TO LOOK!

The application process - What to expect:

ESPN encourages qualified candidates to apply for open positions. When your resume and application are submitted for an open position, it will be received by the Staffing Department within ESPN and be included in the pool of resumes and applications for the designated position.

Your resume will be reviewed and considered for the open position for which you have applied. In the event that your qualifications and experience match up with the requirements of the position, you will be contacted by ESPN.

Due to the high number and volume of resumes and applications ESPN receives, we are not able to directly contact everyone who applies; however, each applicant will receive an automated response indicating receipt of their resume.

103.3 FM ESPN is always looking for the best and brightest people to fill our open positions. ESPN also offers a variety of internships for college students.

The Stations also ran periodic thirty-second on-air announcements soliciting account executives for KZMP Time Brokers. These spots advised listeners:

ESPN, the worldwide leader in sports is looking for bilingual account executives to work with the growing ESPN deportes brand. Applicants must be fluent in Spanish and English and must have outside sales experience. Whether you know futbol or football this is the job for you. Sell the best properties in the world...The Texas Rangers, Primera Division de Mexico, COPA ESPN, COPA America, and Major League Soccer among others. If interested please call 214-258-2827 for an appointment that's 214-258-2827.

They ran in Spanish and English on various days of the week between 5 or 6am and midnight as follows:

- On KESN, 5/18 – 6/12/11: 83 times
- On KZMP, 5/24/11 – 6/17/11: 61 times
- On KZMP, 4/13/11 – 5/1/11: 336 times
- On KZMP, 7/1/11 – 8/7/11: 618 times
- On KZMP, 1/4/12 – 2/5/12: 375 times

III. CONTACT/RECRUITMENT LIST (April 1, 2011 to March 31, 2012)

During the reporting period, the Stations sent notices of all full-time job vacancies to the list below:

Helen Sullivan
Arlington Baptist College
3001 West Division
Arlington, TX

Kimmie Nguyen
Arlington Workforce Solutions
140 W. Mitchell Street
Arlington, Texas 76010

Temple Weiskopf
Baylor University
PO Box 97036
Waco, Texas 76798

Bernard College
Career Development
Employment Services Department
Industrial Relation
649 Monroe St. Room 2813
Montgomery, AL 36131

Norman Houston
Black Agenda
200 E. Slauson Avenue
Los Angeles, CA 90011

Jennifer Buyten
Brookhaven College
3939 Valley View Lane
Farmers Branch, TX 75244

Karen Capestro
California Poly Career Center
3801 W. Temple Avenue
Pomona, CA 91768

Patti Everitt
Cassata Learning Center
1400 Hemphill Street
Fort Worth, Texas 76104

Mike Alford
Cedar Valley College
3030 N. Dallas Avenue
Lancaster, TX 75134

Job Placement Director
DFW Association of Black Communicators
% DMN
1150 South Freeway
Suite 211
Ft. Worth, Texas 76015

Connecticut School of Broadcasting
Connecticut School of Broadcasting
Routh 17 South - Penthouse 377
Hasbrouck Heights, NJ 07604

CSU Association
CSU - Northridge Chicano Business
Association
Sierra South 242
18111 Nordhoff Street
Northridge, CA 91330

Henry Gutierrez
Hispanic Urban Center
1075 S. Herbert Avenue
Los Angeles, CA 90023

Adam Goodman
Goods Entertainment
PO Box 1266
Weston, CT 06883

Patrick McCune
International Radio & Television
Foundation
420 Lexington Avenue
Suite 1601
New York, NY 10170

David Lamoureux
Ad Cetera, Inc. (AWRT)
15540 Spectrum Drive
Addison, TX 75001

Laura Gilbreath
North Richland Hills Public Library
6720 NE Loop 820
North Richland Hills, TX 76180

Loyola Marymount
Latinos in Business
7101 W. 80th Street
Los Angeles, CA 90045

NABET
501 3rd St. NW
Washington, DC 20001

Francienne Maynard
North Lake College
5001 N. McArthur Blvd.
Irving, Texas 75038

Mexican American Opportunity Foundation
401 N. Garfield Ave.
Montebello, CA 90640

Mervin Aubespain
National Association of Black Journalists
525 W. Broadway
Louisville, KY 40202

National Alliance for Hispanic Health
1501 16th Street NW
Washington, DC 20036

Lo Jelks
National Association of Black College
Broadcasters
PO Box 3191
Atlanta, GA 30302

Minority Employment
National Association of Broadcasters
1771 N. Street NW #N
Washington, DC 20036

Alex Nogales
National Hispanic Media Coalition
3550 Wilshire Blvd
Suite 670
Los Angeles, CA 90010

Ron Whittaker
Pepperdine University
Prof of Broadcasting
Malibu, CA 90265

Scott Jones
SBE
9247 North Meridian Street
Suite 305
Indianapolis, IN 46260

Dawn Gerardo
Scripps College
1030 Columbia Avenue
#1213
Claremont, CA 91711

Center Director
Pitzer College
Claremont, CA 91711

Steve Stafford
SW Adventist College
100 W. Hillcrest
Keene, Texas 76059

Keith Wartman
State Department of Employment
1405 S. Broadway
Los Angeles, CA 90015

Bill Stowe
Texas Christian University
TCU Box 297300
Fort Worth, TX 76129

Josh Tisdale Ph. D
Texas Christian University
2800 S. University Drive
Fort Worth, TX 76129-0001

Lisa Vallejo
Texas State University
601 University Drive
San Marcos, Texas 78666

Karen Thomas
SMU (Division of Journalism)
PO Box 750113
Dallas, TX 75275

Job Service
Tarrant County Job Bank
6250 N.E. Loop 820
Fort Worth, TX 76180

*R. Baugus
Tex Preps Basketball Magazine
P.O. Box 166132
Irving, Texas 75016

Craig Bean
Texas Association of Broadcasters
502 E. 11th Street, Suite 200
Austin, Texas 78701

The School for Film & Television
39 West 19th Street, 12th Floor
New York, NY 10011

Heather Spencer
The University of Oklahoma
Gaylord College of Journalism and Mass
Communication
395 W. Lindsey St.
Norman, OK 73019-4201

UCLA Latino Management Association
405 Hlgard Ave. - GSM Room 1387
Los Angeles, cA 90095

Oz Jakubik
Weatherford College
308 E. Park Avenue
Weatherford, TX 76086

Kelly McGlothan
YWCA
Attn: Supporting Living Staff
512 West 4th Street
Fort Worth, TX 76102

Ms. Sherri Mata
Texas Wesleyan College
1201 Wesleyan Street
Fort Worth, TX 76105

University of California - Irvine
100 Studen Services
Irvine, CA 92697

Harriet Cousins
University of Dallas
1845 E. Northgate Drive
Irving, TX 75062

Cathy Turner
University of North Texas
1155 Union Circle #311460
Denton, TX 76203-5017

Office of Career Services
University of Texas at Austin
1 University STation A0901
Austin, TX 78712-0010

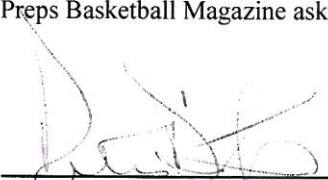
Barbara Peete
UT @ Arlington
800 South Cooper
Arlington, Texas 76006

Wanda Brooks
UT @ Arlington
UT @ Arlington
P O Box 19619
Arlington, TX 76019

Abilene Christian University
ACU CareerLink
Adam (Southwestern Baptist Seminary)
AWRT-AWM
Collegiate Broadcasters, Inc.
National Association of Black College Broadcasters
R.V. Gaugus/Texas Preps Basketball Magazine
Scripps College
Texas A&M University-Commerce
University of Dallas
National Sports Marketing Association

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davidl@adceterainc.com
cbjob@mailmain.rice.edu
bermail@aol.com / lojelks@aol.com
rv@texprepsbasketball.com
dawn.gerardo@scripscollege.edu
tamu-commerce@myinterfase.com
career@udallas.edu
www.sportsmarketingnetwork.com

* Texas Preps Basketball Magazine asked to receive job postings on October 4, 2011.



Pete Dits, Vice President & General Manager
KESN and ESPN Deportes as time brokers for KZMP(AM)